

WESTSIDE BAPTIST CHURCH

Pastoral Vacancy Announcement

Biblical References: I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4

The membership of Westside Baptist Church of Lewisville, TX is prayerfully seeking a Senior Pastor divinely called to preach and articulate the true word of God, having an expansive knowledge of the Holy Scriptures. The Senior Pastor is responsible for leading the church in functioning as a New Testament church under the Lordship of Jesus Christ. The Senior Pastor provides spiritual instruction and strategic leadership to the members, staff and ministries of the church. In addition, the Senior Pastor is also expected to have administrative and organizational skills along with expertise in Christian Education. The Senior Pastor relates to and connects with multiple generations in order to provide Pastoral Care for the Church and outreach to the community. It is the desire that the applicant be a visionary for Church growth.

Lastly, the Senior Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." -Galatians 5:22-23

Westside Baptist Church, located in Lewisville, TX, (Denton County) is a suburb north of Dallas/Ft. Worth. It is bordered by the cities of Flower Mound, Highland Village, Corinth, Coppell, Carrollton, The Colony and is approximately 15 minutes from DFW International Airport. Westside Baptist Church is a historically African American church with an average Sunday worship attendance of 700 people. As a member and supporter of the Southern Baptist Association, Westside Baptist Church is a recognized leader in giving to the Dallas Baptist Association and Texas Baptist. The cities of Lewisville, Flower Mound and Highland Village are home to approximately 177,000 residents; Anglo (72%), Hispanic (15%), Asian (7%) and African American (6%) populations. Denton County has a population of more than 700,000 people and is home to two major universities. Learn more about Westside Baptist Church at www.wbccchurch.org and Lewisville, TX at www.cityoflewisville.com.

Responsibilities:

Use the standard required in **I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-4** as a guide for personal behavior

Worship: Conduct worship that enables people to hear the word of God and participate in personal and corporate devotion and relationship with God. Prepare and deliver sermons and lessons at all regular worship services of the Church. Prepare and lead all special worship events of the Church as well as weddings and funerals.

Spiritual Growth: Guide the spiritual transformation of the congregation through teaching, preaching, and leadership by example. Work with the Staff ensure that the Church is provided with opportunities to pray and to study the Bible. Ensure that the Church is provided with opportunities to be involved in service within and beyond the Church. Encourage the congregation to give time, talents, and resources in service to God.

Administration: Oversee all areas of the congregation's ministry in consultation with the Deacons, Church Officers, and Ministry Leaders. Support, supervise, manage and provide input for the evaluation of church employees in conjunction with the Deacons and the Personnel Committee. Build a sense of collaboration among church staff and Ministry Leaders. Hold and/or attend regular meetings to coordinate the ministries of the church and facilitate communication. Enable Deacons, Church Officers, and Ministry Leaders to better perform their duties through training and support. Work with the Church Administrator and Deacon Council to see that the facilities of the church are functional and in good repair.



Outreach: Have a heart for the Westside Baptist Church ministries and an understanding of the challenges of sharing the gospel in the immediate community. Make a concerted effort to engage new visitors and encourage them to take an active role in the church. Provide training opportunities to the congregation for outreach and evangelism. Support various mission opportunities, to encourage the Church in giving to missions, and to involve the Church in personal mission service.

Pastoral Care: Visit or contact church members to encourage their involvement or to address their personal needs (especially all sick and shut-in church members). Provide pastoral care in conjunction with other ministers, committees, and Deacons through visitation, counseling, and prayer.

Professional Qualifications: Licensed and ordained Baptist Minister with a Master of Divinity degree from an accredited seminary or divinity school; Doctorate preferred. Possess a minimum of 10 years of assistant /associate pastoral experience. Minimum of 5 years of pastoral experience serving in a large (800+) congregation.

How to Apply

All qualified persons must submit the following documents and items to the Pastoral Search Committee:

- Resume
- Official (sealed) transcript from postsecondary institutions
- Proof of Ordination as a Baptist Minister, licenses and all other certificates noted in the resume
- Provide four (4) references – 2 business & 2 personals (References provided will only be contacted should you make it to the semi-final round)
- DVD or link of a sermon delivered within the last six months

Items noted should be sent to:

Pastoral Search Committee

Westside Baptist Church

P. O. Box 294018

Lewisville, TX 75029

or

preferably via email to:

wbcpastoralsearchcommittee@gmail.com

For an application packet to be considered complete, we must receive all the information noted above

Note: Candidates selected for further consideration will be notified and asked to provide additional information later in the selection process. Those candidates must consent to additional reference checks, criminal background check, drug screening test, and credit and a financial history review, (performed through outside agency to ensure complete confidentiality) to advance through the process.

The Call will be open from September 17, 2018 thru November 2, 2018.